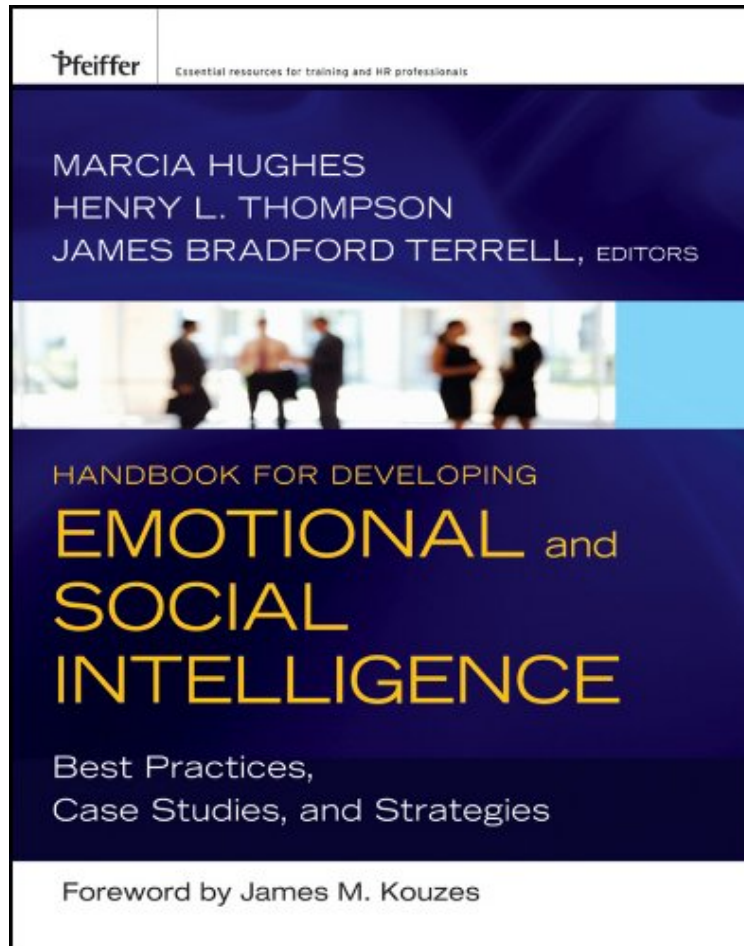


[Mobile book] Handbook for Developing Emotional and Social Intelligence: Best Practices, Case Studies, and Strategies

Handbook for Developing Emotional and Social Intelligence: Best Practices, Case Studies, and Strategies

Marcia Hughes, Henry L. Thompson, James Bradford Terrell
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Marcia Hughes, Henry L. Thompson, James Bradford Terrell : Handbook for Developing Emotional and Social Intelligence: Best Practices, Case Studies, and Strategies before purchasing it in order to gauge whether or not it would be worth my time, and all praised Handbook for Developing Emotional and Social Intelligence: Best Practices, Case Studies, and Strategies:

0 of 0 people found the following review helpful. Five StarsBy GAGIRLLove this book! Know I will use it as a great resource.9 of 9 people found the following review helpful. Valuable Practical Contribution to EI Consultants and OthersBy William C. BaileyI want to highly recommend this book to anyone interested in developing and improving EI among their leaders and employees.The editors of this book have selected individuals who are well known within the U.S. and internationally to write articles about emotional intelligence and how to improve it.There are four sections to the book: 1) coaching and developing leaders; 2) teams and organizational cultures; 3) multiple perspectives

assessments and their value; and 4) education leadership and students. As one who specializes in consulting and conducting research on EI assessments and EI in higher education, I also found all sections of the equally valuable for me and my associates. One of the surprises in the book was the growth EI consulting in India and South Africa. The leadership in these nations are viewing EI as one of the ways to enhance human capital among their present and future leaders. I was especially impressed by the articles on when enhanced EI derails leaders, advanced EI instrument interpretation, and the EI as it is associated with Catastrophic Leadership Failure (TM). In addition, the chapter on using both MBTI and EI together as was the chapter that discussed using both the EQ-i and MSCEIT(R). The use of multiple measurements strengthens the consultants capacity to help individuals and organization. Like many edited books, there the quality of writing varies from average to excellent. In conclusion, this book makes a valuable contribution to the science of developing higher levels of EI in leaders, employees, students, and organizations. Buy it!

5 of 5 people found the following review helpful. Every individual is different and needs a different approach to good management to increase productivity. By Midwest Book Review One thing a human resources manager must understand above all else is humans. Compiled and presented by the editorial team of Marcia Hughes, Henry L. Thompson, and James Bradford Terrell, "Handbook for Developing Emotional and Social Intelligence: Best Practices, Case Studies, and Strategies" is a complete and comprehensive guide for human resources managers on best approaching their work when it comes to managing the people on their workforce. Every individual is different and needs a different approach to good management to increase productivity and skill. With chapters focusing on coaching, IQ and EQ, focusing on the exceptional employees, and more, Marcia Hughes and her team give managers what they need to make their company the best it can be. "Handbook for Developing Emotional and Social Intelligence" is enhanced with indexes, appendixes, and references, making it a must for any business collection.

Handbook for Developing Emotional and Social Intelligence is an authoritative collection of practical content—best practices, case studies, and tools—that showcases the application and development of emotional and social intelligence in the workplace. The authors are some of the best-known experts in the field and the book includes practitioners, academics and thought-leaders that contributed to this rich collection of knowledge and solutions that will appeal to anyone involved in developing leaders and teams. The handbook features topics such as leadership, recruitment, conflict resolution, team development, and stress management.