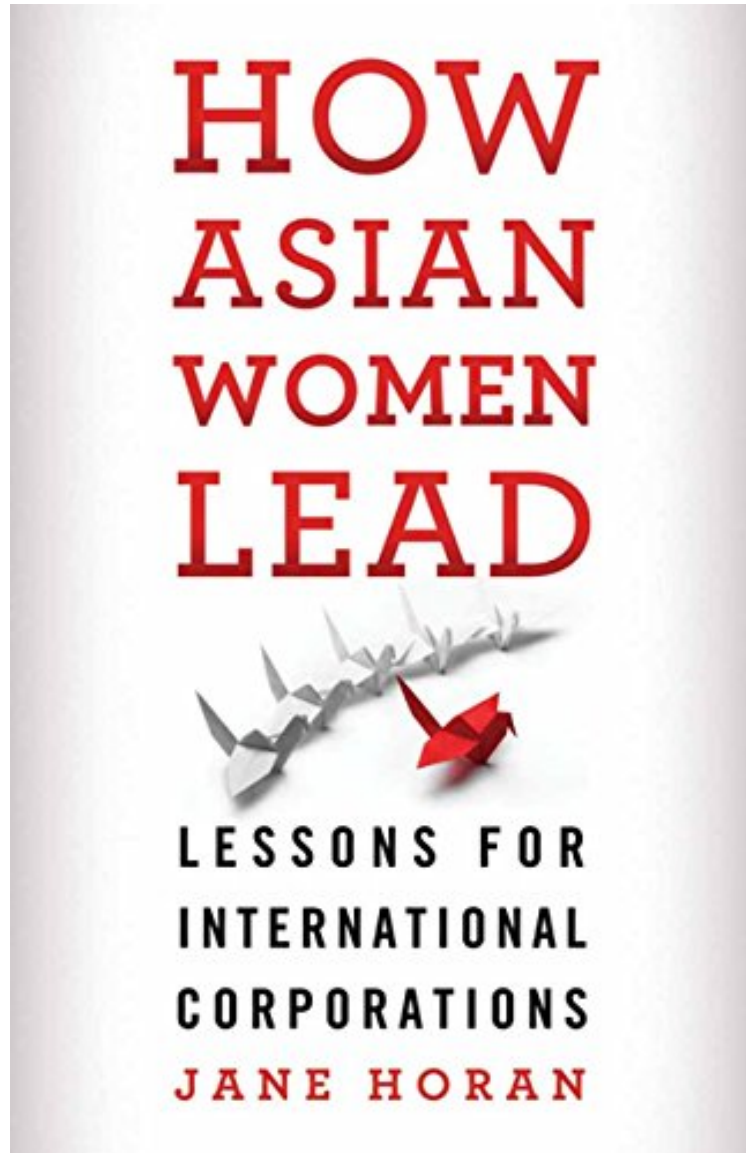


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## How Asian Women Lead: Lessons for Global Corporations

*J. Horan*

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**J. Horan : How Asian Women Lead: Lessons for Global Corporations** before purchasing it in order to gauge whether or not it would be worth my time, and all praised How Asian Women Lead: Lessons for Global Corporations:

0 of 0 people found the following review helpful. A PhD thesisBy HeidiI bought this book with the expectation that I would get some practical insights of the way Asian women lead. The case report part is short, only about half of the book. The descriptions of the four leaders were thin and did not give sufficient depth as we usually expect from a biography type of book. The book appears to be an extract of a PhD thesis as in-text citations are frequent throughout. The discussion part is not deep as an academic piece either.1 of 1 people found the following review helpful. A Must-

Read For Managers in Asian MarketsBy CFTIDr Horan's book is not only a valuable set of knowledge for the multicultural corporation working in Asia, but perhaps even more valuable for the insights that may be derived by the Asian woman manager in Asia. How Asian Women Lead provides a much needed and valuable information for this latter area in particular - an area that has had none or very little written about it. Jane Horan shines light on the sub-conscious bias that are quite prevalent in HR systems, and how it influences who gets promoted and why. A must-read by those in management roles. Bob Wartinger, President, Creative Fine Tuning, Inc. 1 of 1 people found the following review helpful. Both meticulous and inspiringBy Tsang Ching Man IreneJane Horan did a great job in combining fine academic work and authentic story-telling. The topic of women and transformational leadership was explored with a distinct voice. A very useful source of insight for those who would benefit from the knowledge of someone who understands the intricacy of multi-cultural existence in global organizations.

How Asian Women Lead provides a vastly different picture than Western-focused leadership literature, highlighting obstacles Asian women face reaching the top, and looking beneath the corporate surface to show cultural and family perspectives.

ldquo;In applying an innovative methodology to investigate a hitherto underexplored context, the book offers a number of fascinating insights into the leadership experiences of women from several parts of Asia, highlighting the importance of the intersection of cultural context and gender norms for understanding leadership. hellip; The book may therefore serve as an inspiration for further exploration of the entanglements of gender, culture and leadership.rdquo; (Maria Adamson, Work, employment and society, Vol. 30 (2), May, 2016)"This book is indispensable not only for Asian women but for anyone seeking to lead a diverse team. By examining both the constraints and strengths of women embedded in a profoundly collaborative tradition, Jane Horan shows why authentic transformation in a time of demographic change must always be rooted in an understanding of culture." - Sally Helgesen, Author, The Female Vision, The Web of Inclusion, The Female Advantage, Thriving in 24/7 "A must read for policy-makers, businesses, educators and women who are interested in ensuring women in Asia achieve their full potential in the workplace and beyond." - Su-Mei Thompson, CEO, The Women's Foundation "An eye-opening look into the Asia-specific context that companies and managers will want to be fluent in as they work to gender balance their organisations." - Avivah Wittenberg-Cox, CEO, 20-first "A thoughtful and thought-provoking examination of bias and leadership. This is a timely book and Jane has an extraordinary ability to reflect and learn through her own research in order to share authentic insights with the reader." - Sung Hae Kim, Ed.D. "Jane Horan presents a vivid glimpse of the lives and careers of female leaders in Asia. Through interviews with four women, she uncovered the 'poignant childhood events, political unrest, incurable disease, and tragedies' that made these women leaders different from their counterparts in other places in the world. The detailed descriptions make reading feel like listening to Jane telling the stories. Anyone who is interested in female leadership in Asia should listen to Jane's stories." - Pingping Fu, Associate Professor, The Chinese University of Hong Kong "Jane Horan has captured the essence of 21st century leadership in her identification of the themes of spirit, authenticity, and relational networks as essential for success. How Asian Women Lead provides needed cross-cultural and feminine perspectives on what leaders - male and female; Asian or other - need to understand to be effective in the current and future milieu." - Kathy D. Geller, Assistant Clinical Professor, Doctoral Program in Educational Leadership and Management, Drexel University, USA "How Asian Women Lead isn't your regular business book with charts, templates, checklists and 'how tos' . . . It weaves together academic insights from sociology, cultural and gender studies with perspectives culled from ethnographic interviews conducted by the author . . . Through embedding key lessons in the form of vivid and memorable stories, the book conveyed a heightened realism to the professional and personal obstacles faced by [women leaders in Asia]." - Cooler InsightsAbout the AuthorJane Horan Ed.D is a writer, speaker and authority in cross-cultural leadership, unconscious bias and workplace politics. She consults to Fortune 100 firms on developing inclusive and engaged organisations and the author of, "I Wish I d Known That Earlier In My Career."