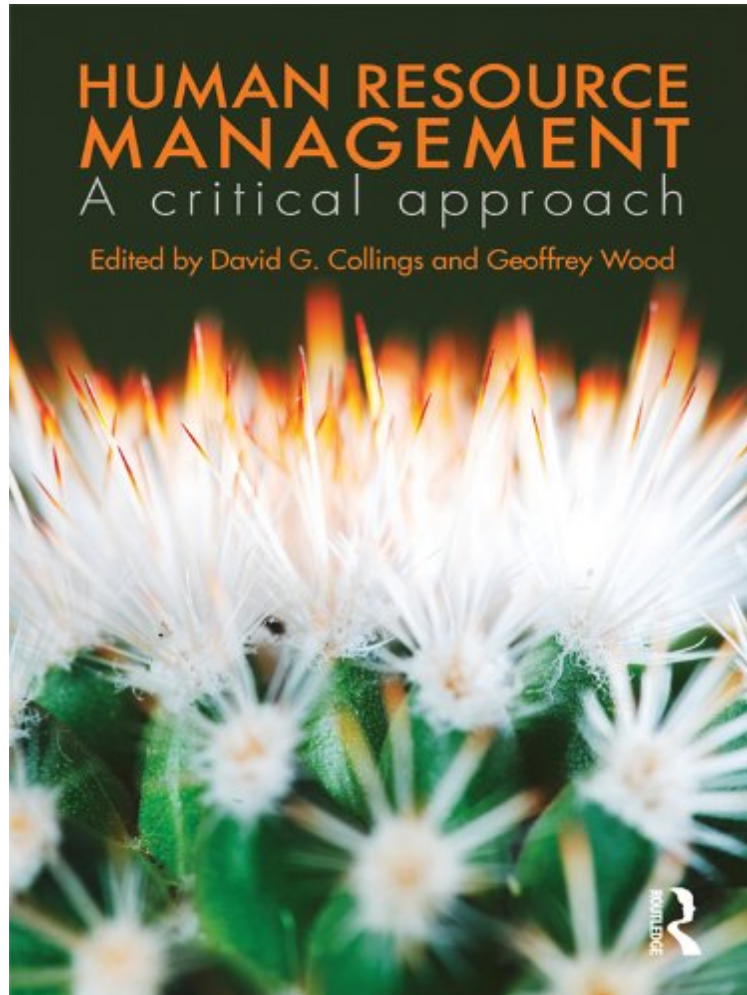


[Download pdf] Human Resource Management: A Critical Approach

## Human Resource Management: A Critical Approach

*From Routledge*

*\*Download PDF / ePub / DOC / audiobook / ebooks*



[Download](#)

[Read Online](#)

#2048584 in eBooks 2009-06-22 2009-06-22 File Name: B002G54Y9U | File size: 43.Mb

**From Routledge : Human Resource Management: A Critical Approach** before purchasing it in order to gage whether or not it would be worth my time, and all praised Human Resource Management: A Critical Approach:

Effective management of human resources is essential to the success of any organization. In this authoritative, sophisticated and engaging new text on Human Resource Management, an international team of leading analysts guides the advanced student through this fundamental discipline of management in all its complexity. The book explores all the central themes and concepts of HRM theory and practice, and introduces the most important issues influencing contemporary practice in a wide range of organizational contexts. It systematically examines the main functional areas of HRM, and engages with a number of key contemporary issues for both scholars and practitioners. Topics covered include: Strategic HRM Ethics in HRM Knowledge management HRM and

performance Outsourcing and implications for HRM HRM in small and medium enterprises Key functional areas of HR practice International HRM Adopting a critical perspective throughout that challenges the student to examine closely the fundamental purpose and practices of HRM, this book is essential reading for all serious students of Human Resource Management and for any HRM professional looking to deepen his understanding of the subject.

'An important work, providing a useful addition to the existing HRM literature' - Work, Employment and Society  
About the Author David G. Collings is Lecturer in International Management at the National University of Ireland, Galway and editor of the Human Resource Management Journal. Geoffrey Wood is Professor of Human Resource Management at the University of Sheffield Management School, UK. He has authored seven books and published in a variety of journals.